

Study Plan

Degree: Doctorate

Course: Management (cód. 691)

1st Year - 1st Semester

Component code	Name	Scientific Area Field			EC	CTS Duration		Hours	
	Analitical Models		Management		9		Semes	ter	234
GES12555D									
	Research Methods I	Management 9					Semes	ter	234
GES12557D									
Group of Options									
Component code	e Name	Sci	entific Area Field	EC	TS	Du	ration	Ho	urs
GES12556D	Decision Models	Ma	nagement	6		Sen	nester	156	
MAT12612D	Methods of Multivariate Statistics	Ma	thematics	6		Sen	nester	156	
GES12559D	Topics in Strategic Management	Management		6 Semester		Semester		156	
GES12560D	Entrepreneurship and Innovation	Management		6		Semester		156	
GES12561D	Markets and Prices	Management		6		Semester		156	
GES12562D	Topics in Organizational Behaviour	Management		6	Seme		nester	156	
GES12670D	Advanced Topics in Marketing Research	Management 6			Sen	Semester 156			
GES12563D	Tópics in Corporate Finance	Management 6		Sen	nester	156			
GES12564D	Tópics in Investments	Management 6			Semester		ester 156		
GES12565D	Topics of Organization and Information Systems	ns Management 6 S		Sen	nester	156			
GES12566D	Advanced Topics in Accounting	Ma	nagement	6		Sen	nester	156	
GES12669D	Topics of Logistic and Operations Management	Ma	nagement	6	Ser		nester	156	

1st Year - 2nd Semester

Component code	Name	Scientific Area Field	ECTS	Duration	Hours
	Research Methods II	Economy	9	Semester	234
ECN12558D					
	Fundamental Theories of Management and their Applica-	Management	9	Semester	234
GES12554D	tion				



1st Year - 2nd Seme	ster					
Component code	Name Scientific Area Field ECTS Durat					
Group of Options			•			
Component code	Name	Scientific Area Field	ECT	S Durat	ion	Hours
GES12556D	Decision Models	Management 6 Sem		Semes	ter	.56
MAT12612D	Methods of Multivariate Statistics	Mathematics 6		Semes	ter 1	.56
GES12559D	Topics in Strategic Management	Management 6		Semes	ter	.56
GES12560D	Entrepreneurship and Innovation	Management 6 Sem		Semester 150		.56
GES12561D	Markets and Prices	Management	6	Semes	ter 1	.56
GES12562D	Topics in Organizational Behaviour	Management	6	Semes	ter	.56
GES12670D	Advanced Topics in Marketing Research	Management	6	Semes	ter 1	.56
GES12563D	Tópics in Corporate Finance	Management	6 Semes		ter	.56
GES12564D	Tópics in Investments	Management 6 S		Semes	ter 1	.56
GES12565D	Topics of Organization and Information Systems	s Management 6		Semester		.56
GES12566D	Advanced Topics in Accounting	Management	6	Semes	ter 1	.56
GES12669D	Topics of Logistic and Operations Management	Management 6		Semes	ter	.56

2nd Year - 3rd Semester

Component code	Name	Scientific Area Field	ECTS	Duration	Hours
	Development and Discussion of the Thesis Project	Management	30	Semester	780
GES9795D					

2nd Year - 4th Semester

Component code	Name	Scientific Area Field	ECTS	Duration	Hours
Thesis					

3rd Year - 5th Semester

Component code	Name	Scientific Area Field	ECTS	Duration	Hours
	Research Seminars I	Management	6	Year	156
GES12610D					
Thesis					

3rd Year - 6th Semester

Component code	Name	Scientific Area Field	ECTS	Duration	Hours
Thesis					

4th Year - 7th Semester

Component code	Name	Scientific Area Field	ECTS	Duration	Hours
	Research Seminars II	Management	6	Year	156
GES12611D					



4th Year - 7th Semester

Component code	Name	Scientific Area Field	ECTS	Duration	Hours
Thesis					

4th Year - 8th Sen	nester				
Component code	Name	Scientific Area Field	ECTS	Duration	Hours

Conditions for obtaining the Degree:
*** TRANSLATE ME: {\}newline
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Para aprovação na componente curricular é necessário a aprovação (através de avaliação ou creditação) das seguintes unidades curriculares:
1 ^o Ano
{ \ } newline
1 ^o Semestre
{ \ } newline
2 UC obrigatórias num total de 18 Ects{\}newline
2 UC optativa num total de 12 ECTS conforme quadro de optativas $\{ \setminus \}$ newline
{ \ } newline
2° Semestre:
{ \ } newline
2 UC obrigatórias num total de 8 Ects{\}newline
2 UC optativa num total de 12 ECTS conforme quadro de optativas
$\{ \ \}$ newline
$\{ \ \}$ newline
Para obtenção do grau necessita de obter ainda aprovação a:
2^{O} Ano{ \ }newline
$\{ \ \}$ newline
3 ⁰ Semestre: { \ }newline
1 UC obrigatória num total de 30 ECTS
3^{O} Ano { \ } newline
{\}newline
5° Semestre: { \ } newline
1 UC obrigatória num total de 6 ECTS
4 ⁰ Ano{ \ }newline
$\{ \ \}$ newline
{\}newline
7.° Semestre:{\}newline
1 UC obrigatória num total de 6 ECTS{\}newline
$\{ \ \}$ newline
e aprovação nas provas públicas de defesa da Tese com inscrição na mesma a partir do 2º ano $\{ \setminus \}$ newline
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Program Contents



Analitical Models (GES12555D)

1. Individual decision making under uncertainty Elements in a decision problem Decision criteria without probabilities Expected value and expected utility theory Behavioral aspects in decision making Utility extraction methods Sequential decision making 2. Linear Programming models Formalization and models Linear programming – Graphical solution The logic of the Simplex algorithm Sensitivity analysis and dual interpretation 3. Optimization Derivatives The chain rule and the implicit function theorem Optimization Constrained optimization with equality constraints Constrained optimization with inequality constraints 4. Decision in situations of strategic interdependence Formalization of a game Static games of complete information Dynamic games of complete information Static games of incomplete information Dynamic games of incomplete information



Research Methods I (GES12557D)

1 - Quantitative research methods Quantitative research designs Structured interviews and questionnaires Structured observation Secondary data Introduction measurement theory Psychometric scales: reliability analysis and exploratory, factor analysis Cluster and Discriminant Analysis 2 - Qualitative research methods Qualitative research designs Data sources Data collection instruments Data processing qualitative research Qualitative data analysis software Validity and transferability qualitative research Scientific writing 3. Literature reviews Introduction: concept, objectives and current relevance Systematic, integrative, narrative and reviews of literature Meta-analyzes 4. World scientific community World Organization of Knowledge Production Identification of researchers and authorship Scientific production Databases and their Worldwide Organization Scientific communication Scientific metrics

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Decision Models (GES12556D)

1 - Decision Theories in context of risk, uncertainty and ambiguity 1.1 Behavioural aspects of decision making

- 1.2 Expected Utility Theory
- 1.3 Prospect Theory
- 1.4 Alternative decision theories in risk context 1.5 Methods of eliciting utility

2 - Optimization models

- 2.1 Specific models of Linear Programming
- 2.2 Multi-objective, Dynamic and Integer Programming Models 2.4 Data Envelopment Analysis (DEA)

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Methods of Multivariate Statistics (MAT12612D)

- 1. Multivariate Statistical Methods: an introduction. Concepts.
- 2. Multivariate data examination.

3. Multivariate dependence techniques (multiple linear regression, discriminant analysis, multivariate variance analysis and other topics) and multivariate interdependence techniques (Cluster analysis, exploratory factor analysis, confirmatory factor analysis and other topics).

4. An introduction to structural equation modeling (SEM).



Topics in Strategic Management (GES12559D)

- 1 Strategic theory and practice: from intentionality to emergency;
- 2 Concepts, tools, approaches and application contexts: from the market-based view to the resource-based view;
- 3 Think and act strategically for competent management: "co-opetitive" dynamics, innovation and internationalization;
- 4 The global approach to strategic planning: from classic to modern;
- 5 Strategy research.

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Entrepreneurship and Innovation (GES12560D)

Part I

- 1.1 Entrepreneurship Characterization
- 1.2 Comparison and Analysis (Macro) of Entrepreneurship
- 1.3 The entrepreneurial process
- 1.4 Intra-entrepreneurship or corporate entrepreneurship
- 1.5 Understanding innovation and connection with entrepreneurship Part II $\,$
- 2.1 Dynamics of Innovation: Technology as innovation agent
- 2.2 Dynamics of Innovation: The innovator's dilemma
- 2.3 Dynamics of innovation: Dominant design
- 2.4 Dynamics of innovation: An integrated model
- 2.5 Diffusion of Innovation



Markets and Prices (GES12561D)

1. Markets and Market Structure Revision of the perfect competition and monopoly models Monopolistic Competition Market definition and concentration measures

2. Topics on Monopoly theory Price discrimination Multiproduct monopoly Quality and Advertising

3. Oligopoly Models Cournot Model Bertrand Model Stackelberg Model Solutions to Bertrand paradox Price competition with capacity constraints

4. Product Differentiation Horizontal differentiation models Vertical differentiation models Switching costs and imperfect information Advertising

5. Repeated Interaction and Colusion Non sustainability of collusion in the short-run Conditions for collusion to be sustainable Collusion with demand fluctuations Collusion with non-observable prices

6. Strategic behaviour, entry, exit and acommodation Blocked entry, detered entry and acommodated entry Taxonomy of firm strategies Strategic behaviour and incomplete information

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Topics in Organizational Behaviour (GES12562D)

Module 1 - Trends in Organizational Behavior models - Confluence of Perspectives and Models

Module 2 - Structure, Culture and Organizational Leadership - Relationships, Interactions and Contradictions

Module 3 - Social and Organizational Impacts of Technology - From Taylorism to Modern Post-Taylorism

Module 4 - Innovation, Creativity and Organizational Change - The Responsibility to Reinvent Organizations

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Advanced Topics in Marketing Research (GES12670D)

Module 1- Green Marketing

- Module 2 Neuromarketing
- Module 3- Social Networking Marketing
- Module 4 Social Marketing
- Module 5- Marketing on-line e Mobile Marketing
- Module 6 Experiential Marketing



Tópics in Corporate Finance (GES12563D)

Understand the role of financial theory and evidence. Risk, return and Markets Efficiency. Advanced topics about capital budgeting and investment decision. Informational asymmetries and capital structure. Dividend policy: empirical evidence and applications.

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Tópics in Investments (GES12564D)

- 1 Basic notions of stochastic calculus
- 2 Basic notions of arbitrage based valuation applied to dynamic financial models
- a) Pricing e Hedging
- b) Fundamental theorem of asset valuation
- c) Derivatives valuation (European and American type)
- d) Cox, Ross, and Rubinstein binomial model (discrete time)
- d) Deduction of Black-Scholes formula
- d) Complete versus incomplete markets

3 Interest rate models

- a) Models for short term interest rates
- b) Models for the Forward interest rate
- 4 Optimization problems
- a) Portfolio optimization
- b) Risk minimization
- c) Valuation in incomplete markets

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Topics of Organization and Information Systems (GES12565D)

- Module 1 Basic concepts. Information Society and Knowledge Society.
- Module 2 Strategy, IS/ICT and Management Model.
- Module 3 Activities of Management of Information Systems.
- Module 4 New developments on Information Systems.
- Module 5 Benefits Management on Investments on IS/IT.

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Advanced Topics in Accounting (GES12566D)

- Issues on Financial Accounting
- 1. Conceptual framework
- 2. Financial accounting research
- 3. Emergent issues on financial accounting
- Issues on Management Accounting
- 4. Conceptual framework
- 5. Management accounting research
- 6. Emergent issues in management accounting



Topics of Logistic and Operations Management (GES12669D)

Module $1-\mbox{Logistics}$ and supply chain management

- Logistics and management of logistics chains
- Logistics chains strategies
- Decisions under risk and uncertainty in logistics chains
- Module 2 Flows management in logistics chains
- \bullet Aggregated planning and transports management
- Inventory management and demand forecast
- Information management in logistics chains
- Marketing and e-commerce in logistics chains management
- Module 3 Planning logistics chains
- The design of new logistics chains
- Schedule of logistics projects and networks
- Schedule of logistics services

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Research Methods II (ECN12558D)

1. Sampling methods

- 2. Estimation and statistical inference
- 3. Linear Regression Model: estimation; specification, models with qualitative explanatory variables; endogeneity.
- 4. Discrete and limited variable models.
- 5. Introduction to time series models.
- 6. Introduction to panel data models
- 7. Introduction to Structural equation modeling

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Fundamental Theories of Management and their Application (GES12554D)

Part 1- Overview of management thought

-A brief history of management thought

- -Emergence of marketing as a research área
- The Japanese revolution
- Competitive advantage
- The military theorists
- Part 2- Some importante theoretical lenses
- agency theory
- transaction cost analysis
- resource based view (RBV)
- contingency theory.

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Development and Discussion of the Thesis Project (GES9795D)

This item is not relevant for this curricular unit. However, it is important to mention that students follow a guide in the preparation of the thesis project that is inspired by the forms used in the FCT PhD grant applications. The form imposes word limits in each of the fields and forces the student to be very succinct and direct. The fields are as follows: $\{ \}$ newline

Abstract (max. 150 words) Literature review (max. 500 words) Objectives (max. 300 words); Detailed description (max. 1000 words) and References (maximum 30). The guide also draws attention to the fact that the literature review should be a critical review and that the detailed description should indicate the contributions of project to the literature, the methodologies used and the expected results of the project.



Back **Research Seminars I (GES12610D)** This item is not relevant for this curricular unit.

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Research Seminars II (GES12611D) This item is not relevant for this curricular unit.