



# Universidade de Évora

## Edital

Applications for Admission to the Ph.D. Program in  
Management  
Academic year 2020/2021

### 1. The program is promoted by:

Universidade de Évora - Instituto de Investigação e Formação Avançada

### 2. Program Coordination:

Cesaltina Maria Pacheco Pires (cpires@uevora.pt)

Rui Quaresma (quaresma@uevora.pt)

Luís Alberto Godinho Coelho (lcoelho@uevora.pt)

### 3. Program description:

The PhD in Management provides a solid knowledge and develops research skills in the field of Management. The general objectives of this cycle of studies are to provide students with an adequate and solid scientific training in a specific field of management; develop skills and competencies in management research methods; develop the capacity to design, adapt and carry out meaningful research following the quality and ethical standards required in academic research; develop skills to perform critical analysis, evaluate and summarize new and complex ideas; develop the capacity to communicate with peers, the academic community and society in general regarding the area in which they are specialized; develop problem-solving skills and the ability to find solution to non-routine and unpredictable situations; promote the creation of self-employment, in particular by developing entrepreneurial skills.

### 4. Career opportunities:

Academic career; Research; Public administration; Marketing Manager; Finance Manager; Human Resources Manager; Accounting Manager; Information Systems Manager; Operations Manager.

### 5. Number of registration at DGES:

R/A-Ef 3459/2011/AL01

### 6. Number of accreditation process by A3ES:

ACEF/1718/0113182

## 7. Program Creation Norm:

Diário da República

## 8. General conditions of access and admission:

### i Legal conditions for access to the cycle of studies leading to the «Doutor» degree (Ph.D. degree)

The following individuals can apply for a cycle of studies to the «Doutor» degree (Ph.D. degree):

- holders of a Portuguese Mestre degree (Master degree) or legal equivalent;;
- holders of an undergraduate degree holding a specially relevant academic or scientific curriculum, which is recognized as attesting capacity to carry out this cycle by the competent scientific committee of the higher education institution where they wish to be admitted;
- holders of an academic, scientific or professional curriculum that is recognized as attesting the ability to carry out this cycle of studies by the competent scientific committee of the higher education institution where they wish to be admitted.

### ii Specific admission conditions

Candidates whose background is in Management or Economics or in areas with a strong mathematical component, can only be admitted if the weighted average of their grade in the undergraduate degree and in the scholar component of the Master (or Postgraduate program) is greater than or equal to 13 (in a scale from 0 to 20). Candidates whose background is not in Management or Economics and with a weak mathematical background can only be admitted if the weighted average of their grade in undergraduate degree and in the scholar component of the Master (or Postgraduate program) is greater than or equal to 15.

## 9. Selection Process:

- Academic qualifications: 80%
  - Area of qualifications: 10%
  - Level of qualifications: 10%
  - Weighted average (1st cycle and 2nd cycle ECTS, weighting based on ECTS completed in each cycle): 70%
  - Training in Mathematics: 10%
- Curriculum analysis: 20%
  - Conference Communications: 10%
  - Scientific publications: 40%
  - Participation in research projects: 20%
  - Professional Experience in the area of the program or related fields: 15%
  - Professional Training in the area of the program or related fields: 15%

## 10. Maximum number of admissions

- Maximum number of admissions for candidates with nationality of European Union countries: 15
- Maximum number of admissions for candidates without nationality of countries of the European Union: 5

Depending on the number of applications, there may be transfer of vacancies from the international students applications to the European Union students applications or vice-versa.

## 11. Tuition fee

- Candidates with nationality of European Union countries: 1750.00 €
- Candidates without nationality of countries of the European Union: 2500.00 €
  - Annual Tuition fee for international students with merit scholarship: 1750.00 €
  - Annual Tuition fee for international students with cooperation and development scholarship: 1950.00 €

All students with international student status who have a weighted average grade with a weight of 60% to the undergraduate degree grade and a weight of 40% to the master degree grade, which is equal to or higher than 16 (in a scale of 0-20), will have a reduced tuition fee in the first year of the program due to the merit scholarship. To maintain this reduced tuition fee in the following years, the student has to pass all curricular units and have an average grade equal or above the minimum merit grade. All students with international student status from PALOP countries, will have a reduced tuition fee in the first year of the program due to the cooperation and development scholarship. To maintain this reduced tuition fee in the remaining years the student has obtain a minimum academic performance.

## 12. Organization / duration:

- a. **Duration of the program:** 8 semesters
- b. **Number of ECTS to obtain the degree:** 240
- c. **Number of ECTS to obtain the doctorate course (conclusion of the curricular part):**  
60

## 13. Language (s) of teaching:

- Portuguese
- English

In most curricular units, classes are taught in English, provided there are students whose mother tongue is not Portuguese. The curricular units that are taught in Portuguese have tutorial support in English.

## 14. Learning Type: Presential

## 15. Schedule type: Mixed

## 16. Classes schedule (week days and schedule)

Friday 15:00-21:00

Saturday 9:00-13:00

## 17. Program starting date: September of 2020

January 29, 2020  
The Rector

Ana Costa Freitas