



# Universidade de Évora

## Edital

Applications for Admission to the Master Program in  
Sociology  
Academic year 2020/2021

### 1. The program is promoted by:

Universidade de Évora - Escola de Ciências Sociais

### 2. Executive Monitoring Committee:

Domingos Afonso Braga (dab@uevora.pt)  
Ema Cláudia Ribeiro Pires (epires@uevora.pt)  
Carlos Alb. Silva (casilva@uevora.pt)

### 3. Program description:

The aim of the Master's Degree in Sociology is to offer specialized training in the field of sociology, based on a solid theoretical, methodological and instrumental formation capable of substantiating the scientific and professional practices of the Masters in Sociology in two areas of specialization: Regional Development and Human Resources.

Developing skills oriented to employability, career progression in the fields of sociological intervention, and for the pursuit of 3rd cycle studies (PhD), the Master in Sociology is able to:

- A) Conceptualize social reality with sociological thinking;
- B) To ensure the management of the human resources of organizations and territories, from a development perspective;
- C) To design and / or coordinate studies of fundamental or applied sociological research in the organizational and societal domain;
- D) Plan and evaluate programs and projects of social and organizational intervention;
- E) Carry out studies of social and prospective diagnosis for organizations and territories;
- F) Provide technical advice and / or specialized training to companies and other organizations in the areas of human resources, organizational and territorial development;
- G) Integrate and energize discussion networks and research networks.

### 4. Specialization areas:

- Regional Development (**available**)
- Human Resources (**available**)

## **5. Career opportunities:**

In addition to the general competences (see "presentation"), the Master in Sociology specializing in Regional Development, is still able to:

- To problematize the development of the territory through the sociological theories;
- Evaluate supranational, national and regional public policies that frame the development of territories;
- Use "tools" of sociological intervention in the territories.

In turn, the Master in Sociology specialist in Human Resources is still able to:

- Use tools to support and drive processes of social and organizational innovation and human resources development in work organizations;
- Choose and implement human resource management techniques that allow it to intervene in managing people in an organization.

Thus, the 2nd Cycle of Studies in Sociology prepares for the exercise of the profession of sociologist in organizations and companies of different areas and sectors: local authorities, deconcentrated public administration, local development associations, secondary and higher education institutions, social solidarity institutions, vocational schools and other education and vocational training organizations, private companies and consultancy.

The possibility of performing an Internship in the 2nd year is an important mechanism to demonstrate competences, consolidate acquired knowledges and enhance students' employability (see "Internship").

## **6. Number of registration at DGES:**

R/A-Ef 1780/2011/AL01

## **7. Number of accreditation process by A3ES:**

ACEF/1314/09087

## **8. Program Creation Norm:**

Diário da República n.º 151 de 8 de agosto, Aviso nº 9758/2016

## **9. General conditions of access and admission:**

### **i Legal conditions for access to the cycle of studies leading to the master degree**

The following individuals can apply for a cycle of studies leading to the master degree:

- holders of a Portuguese Licenciado degree or legal equivalent;
- holders of a foreign higher education undergraduate degree, which is recognized as satisfying the objectives of the degree of Licenciado by the competent scientific committee of the higher education institution where they wish to be admitted;
- holders of an academic, scientific or professional curriculum which is recognized as attesting the ability to carry out this cycle of studies by the competent scientific committee of the higher education institution where they wish to be admitted.

## ii **Conditions of access to the cycle of studies at the University of Evora**

On the application date, the undergraduate students must satisfy conditions that guarantee the conclusion of their undergraduate degree until the 30th of October of the admission year. The admission and enrollment of these students is conditioned on the conclusion of the degree until this date, and the enrollment is canceled if the student does not complete the degree within that period.

During the first application phase, students who have a maximum of 6 curricular units or 36 ECTS missing for conclusion of their degree can apply for the 2nd cycle; in the 2nd application phase students can apply if they have at most 3 curricular units missing and in the 3rd application phase if they have at most one curricular unit missing.

The previous condition does not apply to students with a curriculum that reveals professional or scientific experience, which can be recognized by the competent scientific body, as attesting the student's ability to carry out the master's degree/post-graduation, provided that the student required that recognition in the application process.

## iii **Specific admission conditions**

The Master in Sociology is directed to students holding a degree in Sociology or in Social Sciences and Humanities, granted by portuguese or foreign universities. Preference is given to those holding a licenciatura degree (or legal equivalent to the degree) having a final grade equal or superior to 14 values (in 20).

## **10. Selection Process:**

- Academic qualifications: 40%
  - Area of qualifications: 40%
  - Level of qualifications: 30%
  - Average grade in the highest qualification: 30%
- Curriculum analysis: 60%
  - Scientific and technical activities and publications: 15%
  - Participation in research projects: 15%
  - Professional Experience in the area of the program or related fields: 20%
  - Professional Training in the area of the program or related fields: 20%
  - Importance of positions held: 15%
  - Training in transversal competences: 15%

### **Observations regarding the selection process:**

Candidates weighing 50% or more will be admitted.

## **11. Maximum number of admissions**

- Maximum number of admissions for candidates with nationality of European Union countries, per speciality:
  - Regional Development: 7
  - Human Resources: 7

- Maximum number of admissions for candidates without nationality of countries of the European Union, per speciality:
  - Regional Development: 3
  - Human Resources: 3

Depending on the number of applications, there may be transfer of vacancies from the international students applications to the European Union students applications or vice-versa.

## **12. Minimum number of students**

Per speciality:

- Regional Development: 8
- Human Resources: 8

## **13. Tuition fee**

- Candidates with nationality of European Union countries: 1050.00 €
- Candidates without nationality of countries of the European Union: 2500.00 €
  - Annual Tuition fee for international students with merit scholarship: 1050.00 €
  - Annual Tuition fee for international students with cooperation and development scholarship: 1250.00 €

All students with international student status who have an undergraduate degree grade which is equal to or higher than 15 (in a scale of 0-20), will have a reduced tuition fee in the first year of the program due to the merit scholarship. To maintain this reduced tuition fee in the following years, the student has to pass all curricular units and have an average grade equal or above the minimum merit grade. All students with international student status from PALOP countries, will have a reduced tuition fee in the first year of the program due to the cooperation and development scholarship. To maintain this reduced tuition fee in the remaining years the student has obtain a minimum academic performance.

## **14. Organization / duration:**

- Duration of the program:** 4 semesters
- Number of ECTS to obtain the degree:** 120
- Number of ECTS to obtain the master's course (conclusion of the curricular part):**  
66

## **15. Language (s) of teaching:**

- Portuguese

**16. Learning Type: Presential**

**17. Schedule type: Mixed**

**18. Classes schedule (week days and schedule)**

Thursdays and Fridays from 14.00 to 20.00 hours

**19. Program starting date: September of 2020**

January 30, 2020  
The Rector

Ana Costa Freitas