



# Universidade de Évora

## Edital

Applications for Admission to the Ph.D. Program in  
Management  
Academic year 2023/2024

### 1. The program is promoted by:

Universidade de Évora - Instituto de Investigação e Formação Avançada

### 2. Program Coordination:

Cesaltina Maria Pacheco Pires (cpires@uevora.pt)

Rui Quaresma (quaresma@uevora.pt)

Luís Alberto Godinho Coelho (lcoelho@uevora.pt)

### 3. Program description:

The PhD in Management at the University of Évora is one of the oldest PhD programs in this scientific area in Portugal. The program is intended for those who want to pursue an academic career or do research either in public or private institutions, or those who want to pursue top management careers. The program provides solid training in the various fields of management and aims to deepen knowledge and develop research skills in management. The curricular part of the program trains students in the use of research methods and essential analytical methods in management and exposes students to the main management theories while allowing students to specialize in specific areas of management. During the thesis period, students develop their research activity, have to participate in seminars and conferences and have to publish articles. In summary, the PhD in Management aims to train PhD students so that they are able to understand management problems and contribute to the scientific knowledge in this field.

### 4. Career opportunities:

Academic career; Research; Public administration; Marketing Manager; Finance Manager; Human Resources Manager; Accounting Manager; Information Systems Manager; Operations Manager.

### 5. Number of registration at DGES:

R/A-Ef 3459/2011/AL01

## 6. Number of accreditation process by A3ES:

ACEF/1718/0113182

## 7. Program Creation Norm:

Diário da República n.º 23 de 3 de fevereiro, Aviso n.º 1782/2020

## 8. General conditions of access and admission:

### i Legal conditions for access to the cycle of studies leading to the «Doutor» degree (Ph.D. degree)

The following individuals can apply for a cycle of studies to the «Doutor» degree (Ph.D. degree):

- holders of a Portuguese Mestre degree (Master degree) or legal equivalent;;
- holders of an undergraduate degree holding a specially relevant academic or scientific curriculum, which is recognized as attesting capacity to carry out this cycle by the competent scientific committee of the higher education institution where they wish to be admitted;
- holders of an academic, scientific or professional curriculum that is recognized as attesting the ability to carry out this cycle of studies by the competent scientific committee of the higher education institution where they wish to be admitted.

### ii Specific admission conditions

Candidates whose background is in Management or Economics or in areas with a strong mathematical component, can only be admitted if the weighted average of their grade in the undergraduate degree and in the scholar component of the Master (or Postgraduate program) is greater than or equal to 13 (in a scale from 0 to 20). Candidates whose background is not in Management or Economics and with a weak mathematical background can only be admitted if the weighted average of their grade in undergraduate degree and in the scholar component of the Master (or Postgraduate program) is greater than or equal to 15.

## 9. Selection Process:

- Academic qualifications: 80%
  - Area of qualifications: 10%
  - Level of qualifications: 10%
  - Weighted average (1st cycle and 2nd cycle ECTS, weighting based on ECTS completed in each cycle): 70%
  - Training in Mathematics: 10%
- Curriculum analysis: 20%
  - Conference Communications: 10%
  - Scientific publications: 40%
  - Participation in research projects: 20%
  - Professional Experience in the area of the program or related fields: 15%
  - Professional Training in the area of the program or related fields: 15%

## 10. Maximum number of admissions

- Maximum number of admissions for candidates with nationality of European Union countries: 12
- Maximum number of admissions for candidates without nationality of countries of the European Union: 5

Depending on the number of applications, there may be transfer of vacancies from the international students applications to the European Union students applications or vice-versa.

## 11. Tuition fee

- Candidates with nationality of European Union countries: 1750.00 €
- Candidates without nationality of countries of the European Union: 2500.00 €
  - Annual Tuition fee for international students with merit scholarship: 1750.00 €
  - Annual Tuition fee for international students with cooperation and development scholarship: 1950.00 €

In the admission year, all students with international student status who have a grade C higher or equal to 16 ( $C = 0.6 \times \text{undergraduate average} + 0.4 \times \text{masters average}$ , both averages on the scale 0-20), benefit from the tuition fee for international students with merit scholarship and all students from PALOP countries benefit from the tuition fee for international students with cooperation and development scholarship. In the following years, to keep the merit or cooperation and development scholarship, the student has to meet the conditions stipulated in article 22 of the Academic Regulations of the University of Évora and the results are published until October 31 of each academic year, without the need to apply for the scholarship

## 12. Organization / duration:

- a. **Duration of the program:** 8 semesters
- b. **Number of ECTS to obtain the degree:** 240
- c. **Number of ECTS to obtain the doctorate course (conclusion of the curricular part):**  
60

## 13. Recognition of the course for progression in the teaching career of child educators and teachers in basic and high schools

According to article 54 of the Statute of the Teaching Career and the Ministerial Order no. 344/2008, of April 30th, this Ph.D's degree is recognized by the Ministry of Education for career progression of: Grupo de recrutamento 430 (Economia e Contabilidade) do 3.º Ciclo do Ensino Básico e Ensino Secundário

## 14. Language (s) of teaching:

- English
- Portuguese

Most course units are taught in English, as long as there are students whose mother tongue is not Portuguese. Course units that are taught in Portuguese have tutorial support in English.

**15. Learning Type: Presential**

**16. Schedule Type: Mixed**

**17. Classes schedule (week days and schedule)**

Friday 14:00-21:00 Saturday 9:00-13:00

**18. Program starting date: September of 2023**

February 13, 2023  
The Rector

Hermínia Vasconcelos Vilar